



BWASCO WATER AND SEWERAGE PLC
Maji safi Maisha poa!!!!

P.O BOX 1005 - 50205
WEBUYE - KENYA
info@bwasco.co.ke
www.bwasco.co.ke

ADVERTISEMENT
FOR THE POSITION OF MANAGING DIRECTOR

BWASCO Water and Sewerage PLC is a Public Liability Company established in 2024 under the Companies Act, 2015 of the Laws of Kenya. The utility is wholly owned by the County Government of Bungoma in accordance with the Constitution of Kenya, 2010, the County Government Act, 2012, the Companies Act, 2015, the water Act, 2016 and the Water Services Regulatory Board (WASREB) Corporate Governance Standards for Water Services, 2024.

The Board of Directors of BWASCO Water and Sewerage PLC wishes to recruit a qualified person to fill the position of Managing Director on contractual terms of Five (5) Years.

- Reporting to the Board of Directors, the Managing Director will perform the following duties:
1. Implementing the strategic plan of the company in the most effective and efficient means possible
 2. Creating an enabling environment for the company and a functioning governing board
 3. Shall be the link between the Board of Directors and Management
 4. Preparing and recommending annual budget to the board for approval.
 5. Ensuring prudent utilization of company resources as per guidelines provided by the government while ensuring accurate and timely audit
 6. Establishing internal and monitoring control systems and procedures in line with the company's guidelines and best practices
 7. Ensuring good and harmonious working relationship between- management, Board of Directors and Licensees.
 8. Advising on wealth creation and investment decision making
 9. Following up and implementing the directors' resolutions
 10. Constantly identifying sources of revenue for the company
 11. Maintaining the relationship between the company and external parties
 12. Ensuring that staff carry out what is required of them and cascade the duties in their chain of command
 13. Ensuring compliance and timely payment of all licenses and statutory deductions
 14. Responsible for the day to day running of the company

- REQUIREMENTS FOR APPOINTMENT**
1. Must be a Kenyan Citizen
 2. At least a first degree in Civil or Water Engineering, Business related field, Environmental Sciences or equivalent plus training in Management
 3. Any other relevant professional field. If one is a professional Engineer, they must be in good standing at the Engineers Board of Kenya and Institution of Engineers of Kenya
 4. Master's degree in the relevant field will be an added advantage
 5. Leadership/ Strategic Management course from a recognized institution
 6. Registered with a relevant professional body and in good standing (where applicable)
 7. At least ten (10) years post qualification experience Five of which shall be at senior management level in a reputable company
 8. Proficiency in computer operation skills and techno-savvy

HOW TO APPLY:
Interested and qualified persons are requested to make their applications, together with copies of their detailed Curriculum Vitae, Academic and Professional Certificates, Testimonials, National Identity Card or passport, in a plain and sealed envelope clearly marked **"Application for the position of Managing Director"**

BWASCO Water and Sewerage PLC is an equal opportunity employer. Youths, Women and Persons Living with Disabilities, Minorities and Individuals from Marginalized groups are encouraged to apply.

Canvassing will lead to automatic disqualification

The applications should be addressed to;
The Chairman
Board of Directors
BWASCO Water and Sewerage PLC
Behind Masinde Muliro University, Webuye Campus
P.O. Box 1005 – 50205, Webuye.

Hand delivered applications should be submitted to the office of the Managing Director, BWASCO Water and Sewerage PLC Head Office, Webuye Town on or before **16th, February 2026** by **1700hours**.

Shortlisted candidates will be required to present clearance certificates from the following institutions at the interview stage;

1. Kenya Revenue Authority
2. Ethics and Anti- corruption Commission [EACC]
3. Directorate of Criminal Investigations (DCI)
4. Higher Education Loans Board [HELB]
5. Credit Reference Bureau (CRB)



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NYERI
P.O. Box 1112 -10100, NYERI.
OFFICE OF THE GOVERNOR



RE-ADVERTISEMENT OF VACANCY

Pursuant to Section 58A of the County Government (Amendment) Act 2020, H.E the Governor of Nyeri County, appointed a Selection Panel for recruitment of Chairperson, Members and the Secretary/CEO of Nyeri County Public Service Board.

Pursuant to the County Government Act No. 17 Section 58(1)(a) and (2), the Panel wishes to consider for recruitment to the County Public Service Board persons to fill the following vacancy:

V.NO.1/2026 SECRETARY / CEO COUNTY PUBLIC SERVICE BOARD (1 POST)

- Overall duties and responsibilities of the Board**
- a) Establish and abolish offices in the County Public Service;
 - b) Appoint persons to hold or act in offices of the County Public Service including in the Boards of Cities and Urban areas within the County and to confirm appointments;
 - c) Exercise disciplinary control over, and remove, persons holding or acting in those offices;
 - d) Prepare regular reports for submission to the County Assembly on the execution of the functions of the Board;
 - e) Promote in the county public service the values and principles referred to in Articles 10 and 232 of the Constitution of Kenya;
 - f) Evaluate and report to the County Assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the County Public Service
 - g) Facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in the County;
 - h) Advise the County Government on Human Resource Planning, Management and Development;
 - i) Advise the County Government on implementation and monitoring of the National Performance Management System in the County;
 - j) Make recommendations to the Salaries and Remuneration Commission, on behalf of the County Government, on the remuneration, pensions and gratuities for the County Public Service employees and
 - k) Any other assigned duties from time to time.

- Additional Duties and Responsibilities**
- a) Facilitating, coordinating and ensuring execution of the Board's Mandate;
 - b) Accounting and Authorized Officer of the Board;
 - c) Overall, in-charge of the Secretariat;
 - d) Planning and budgeting for the Board;
 - e) Custodian of all Records, Assets and Minutes of the Board;
 - f) Implementing decisions of the Board;
 - g) Preparing both periodic and ad hoc reports for submission to the County Assembly on the execution of the functions of the Board;
 - h) Preparing agenda for Board meetings in consultation with the Chairperson of the Board and taking minutes during the Board meetings;
 - i) Initiating programmes and activities for staff performance and reward management and

- j) Carrying out any other duties as may be assigned from time to time by the Board.

- Requirements for Appointment:**
For appointment to this post, one must;
- i. Be a Kenyan citizen;
 - ii. Be a holder of a first Degree in a relevant field from a University recognized in Kenya;
 - iii. Be a Certified Public Secretary and in good professional standing (proof of Membership in good professional standing shall be required);
 - iv. Have knowledge, experience and a distinguished career of not less than five (5) years, in administration and management;
 - v. Be conversant with the Constitution of Kenya and laws governing Intergovernmental Relations;
 - vi. Have ability to work in a multi-ethnic environment with sensitivity and respect to diversity;
 - vii. Demonstrate understanding and commitment to the National Values and Principles of Governance as outlined in Articles 10 and 232 of the Constitution of Kenya 2010;
 - viii. Satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 on Leadership and Integrity and
 - ix. Not be a State or Public Officer;
 - x. Master's degree will be an added advantage.

Terms of Service: Six (6) years non – renewable Contract which will be on full time basis Remuneration and benefits for the post shall be as set out by the Salaries and Remuneration Commission (SRC).

- HOW TO APPLY:**
- [a] **All applications must** be accompanied by a copy of National ID Card or Passport, a detailed CV, copies of all relevant certificates (including Transcripts), testimonials and other relevant supporting documents.
 - [b] Applications should be clearly marked as follows:

- "Application for Secretary/CEO, Nyeri County Public Service Board"** on the envelope and submitted in any of the following ways:
- i. Hand-delivered to the Office of the Governor.
 - Or
 - ii. Posted to the address below.

The Chairperson,
County Public Service Board Selection Panel, County Government of Nyeri,
P.O Box 1112 -10100, NYERI.

Applications should reach the Chairperson of the Selection Panel on or before **16th February, 2026 at 5:00pm.**

For More information visit: info@nyeri.go.ke

THE COUNTY GOVERNMENT OF NYERI IS AN EQUAL OPPORTUNITY EMPLOYER

NOTE: Only Shortlisted candidates **SHALL** be contacted for interviews.

The Chairperson
County Public Service Board Selection Panel